

About Catholic Charities USA

Catholic Charities USA (CCUSA) is the National Member Service Center for agencies and staff of Catholic Charities organizations nationwide. Our members provide vital social services to people in need, regardless of their religious, social, or economic backgrounds.

Catholic Charities USA creates and facilitates a wide range of networks and partnerships with other organizations committed to service and justice. By providing training, consulting, and financial benefits, and by helping to develop model programs and service approaches, CCUSA enables member agencies to maintain the highest level of quality, efficiency, and innovation in their work. Our offices are located a heartbeat away from the nation's capital, allowing us to advocate for the concerns of the poor and vulnerable in our country and the Catholic Charities agencies who serve them.

To learn more about the work of Catholic Charities agencies, visit:

www.catholiccharitiesinfo.org

Racial Equality/ Diversity and Empowerment

Catholic Charities USA is mindful of the increasing diversity of the workforce and in the communities we serve. We stand ready to assist member agencies in addressing this issue as a strategic advantage. In addition, CCUSA is also keenly aware that racism has not been eradicated and feels obligated to examine racism, its relationship to poverty and destruction of social structures. Our obligation and charge to address these issues is manifested in the Office of Racial Equality, Diversity, and Empowerment and is driven by Vision 2000 Strategic Direction II which calls member agencies to:

Build inclusive Catholic Charities, which engages diverse people, organizations and communities in transforming the structures of society that perpetuate poverty, undermine family life, and destroy communities.

The Office of Racial Equality, Diversity and Empowerment

Catholic Charities USA: 703.549.1390

- Rory Muhammad, *Program Manager*
rmuhammad@catholiccharitiesusa.org, ext. 144

Please direct any questions about the Regional Diversity Training to:

- **Rory Muhammad**
rmuhammad@catholiccharitiesusa.org
703.549.1390, ext. 144
- **Rita Villanueva**
rvillanueva@catholiccharities.org
713.874.6748



1731 King Street
Alexandria, VA 22314
Phone 703.549.1390
Fax 703.549.1656

*Providing Help.
Creating Hope.*

www.catholiccharitiesusa.org



*Office of Racial
Equality, Diversity
and Empowerment*

Regional Diversity Training

April 21-22, 2005

*Catholic Charities of the
Archdiocese of
Galveston-Houston*

Agenda

THURSDAY *April 21, 2005*

- 9:00–10:00 AM Breakfast & Check-in
- 10:00–10:30 AM Welcome and Objectives
- 10:30–11:00 AM Introductions
- 11:00 am–Noon Cultural Sensitivity Part 1
- Noon–1:00 PM Lunch
- 1:00–2:00 PM Cultural Sensitivity Part 2
- 2:00–4:00 PM Diversity Initiative Inclusion Techniques
- Adjourn
- 4:30–5:30 PM Reception

FRIDAY *April 22, 2005*

- 9:00–10:00 AM Breakfast
- 10:00–11:00 AM Diversity Council Objectives & Local Diversity Councils
- 11:00–Noon Cultural Sensitivity Part 3
- Noon–1:00 PM Lunch
- 1:00–4:00 PM Culture of Poverty
- Closing

Regional Diversity Training

What to Expect

This meeting is designed to provide Catholic Charities members and the communities they serve with the technical competencies and skill sets that are necessary to help them effectively manage diversity. By managing diversity we mean creating a climate in which the potential advantages of diversity for organizational or group performance are maximized while the potential disadvantages are minimized. This definition of managing diversity can be implemented by anyone and is not limited to those in supervisory positions.

Where: Catholic Charities of the Archdiocese of Galveston-Houston
2900 Louisiana Street • Houston, TX 77006
(713) 526-4611

Hotel: Best Western Hotel
915 West Dallas • Houston, TX 77019
For Reservations: 713-571-7733
Group Code: Catholic Charities USA

When: April 21–22, 2005

Who: **Alice B. Otchere**, Director,
Human Resources Workplace Diversity &
General Council, CenterPoint Energy

Kathy Garcia Spicer, President
Cross-Cultural Associates

Greg Patin, Chief Development Officer
Catholic Charities of the Archdiocese of
Galveston-Houston

Rory Muhammad, Program Manager
Office of Racial Equality, Diversity and
Empowerment, Catholic Charities USA

Topics Include

- Workplace Diversity Training and Cultural Sensitivity
- Inclusion Practices for a Diverse Workplace
- Diversity Councils as a Vehicle for Change
- Culture of Poverty

Send by secure fax to: 703.549.1728

\$50 Attendance Fee

- Check enclosed (payable to CCUSA)
- Please bill my credit card
- VISA MasterCard AmEx
- Exp.: ___/___/___

Card number

Cardholder's name

Cardholder's signature

Mail completed form to: CCUSA

Attn: FINANCE

1731 King St. Alexandria, VA 22314

Yes! I Want to Attend the Regional Diversity Training

Name: _____

Title: _____

Agency/Org: _____

Address: _____

Phone : _____ Fax: _____

E-mail: _____

Hotel reservations must be made through the hotel directly.

Register by April 11, 2005 to guarantee a room at the special rate of \$89.00 For Reservations: 713-571-7733, Group Code: Catholic Charities USA
Rooms reserved after April 11 are \$89 by availability. Free shuttle from hotel to training.